



Mobbing am Arbeitsplatz - Rechtsschutz?!

(German Edition)

Agnes Thuczikont

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Studienarbeit aus dem Jahr 2010 im Fachbereich Jura - Zivilrecht / Arbeitsrecht, Note: 1,0, Katholische Fachhochschule Nordrhein-Westfalen - Abteilung Paderborn, Veranstaltung: Rechtliche Entscheidungsstrukturen unter Berücksichtigung des Sozialen Sektors, Sprache: Deutsch, Abstract: Die vorliegende Hausarbeit befasst sich mit dem Thema Mobbing. Dabei soll zunächst geklärt werden, wie Mobbing überhaupt öffentlich und auch rechtlich definiert wird. Mobbing wird als ein Prozess angesehen, bei dem das Mobbing-Opfer systematisch schikaniert wird. Das Verhalten wirkt sich dem entsprechend auch auf die Gesundheit des Betroffenen aus, wie genau soll ebenfalls näher betrachtet werden. Außerdem besteht die Frage, ob bestimmte Ursachen für das Phänomen verantwortlich sind.

Der Kernpunkt der Arbeit liegt auf dem rechtlichen Aspekt. Denn Mobbing verstößt nicht nur gegen die Grundrechte eines Menschen. Der rechtliche Aspekt in Mobbingfällen beläuft sich auch auf das Arbeitsrecht, Arbeitsschutzgesetz, Betriebsverfassungsgesetz, Bürgerliches Gesetzbuch und Strafrecht.

Wie sich das Mobbing-Opfer rechtlich gegen Mobbinghandlungen wehren kann, soll hier aufgezeigt werden.

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