



# The Dynamics of Managing Diversity: A critical approach

*Gill Kirton, Anne-marie Greene*

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*The Dynamics of Managing Diversity* was one of the first books to respond to growing academic coverage of the topic of diversity management at degree level. This fourth edition has been fully updated to reflect new working practices, statistical information and developments in equality and diversity law, as well as including new case studies and analysis of current and emerging areas of debate in the UK and across Europe.

Diversity management is a term that covers not only race, disability and sex discrimination, but also broader issues such as individual and cultural differences. *The Dynamics of Managing Diversity*, fourth edition, provides HR and business managers of the future with the legal information and research findings to enable them to develop meaningful diversity policies in their organizations. This new edition offers:

- Coverage of topical areas such as female representation on executive boards, religious diversity, and economic migration following EU enlargement
- Multiple analytical perspectives, such as socio-legal and feminist approaches, to provide rich insights to the subject matter
- Practical case studies to illustrate the real-life issues in a local, international and organizational context

Kirton and Greene present the subject of diversity management in a logical and structured manner, beginning each chapter with aims and objectives, and ending with discussion questions, making this book the perfect support resource for those teaching or studying in the field of equality and diversity.

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