



The Psychology of Talent: Exploring and Exploding the Myths

Robert Edenborough, Marion Edenborough

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Managing and nurturing talent at the workplace – this book provides practical and well-founded guidance for psychologists and HR professionals, as well as exploding numerous myths surrounding talent.

The core concepts in this book are the idea of talent, how it can be assessed, and how it can be nurtured and put to effective use in the workplace. Line managers, HR professionals, business or industrial/organizational psychologists, and consultants will find their understanding challenged and extended - and are shown how to improve their professional practices. The authors explore various psychological tools and approaches that can be pressed into service in connection with talent. Uniquely, they also set the psychological assessment of talent in the context of attitudes to talent and various myths and misunderstandings about it. The positive psychology/strengths movement and the relation between psychology and talent management are also explored in a clear and objective manner. This easy-to-read volume will be of interest to anyone concerned with understanding how talent can be pressed into service to improve performance in the workplace.

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